

## Benefits

- ✓ Competitive rate of pay
- ✓ Working 5 over 7 days, an element of overtime may be available to enhance your earnings
- ✓ Career advancement opportunities
- ✓ Medical scheme
- ✓ G.P. Scheme for you and your family
- ✓ Tool Allowance
- ✓ Subsidised canteen
- ✓ Personal Protective Equipment (laundry service included)
- ✓ Training and upskilling
- ✓ Travel concessions for you and your family
- ✓ Sports & Social Club
- ✓ Employee Assistance Programme
- ✓ Credit Union
- ✓ Free car parking

## Training and Development

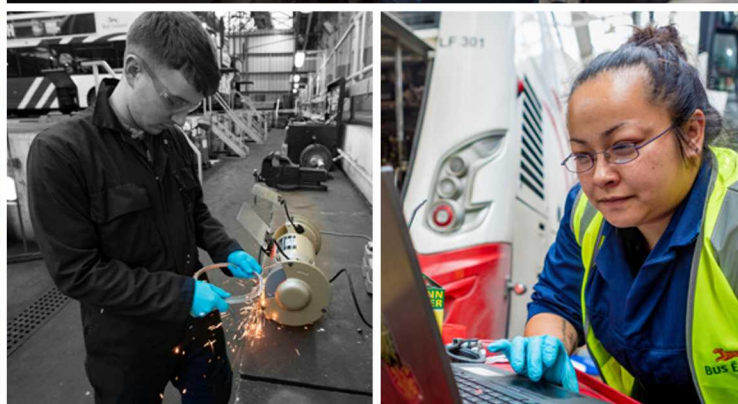
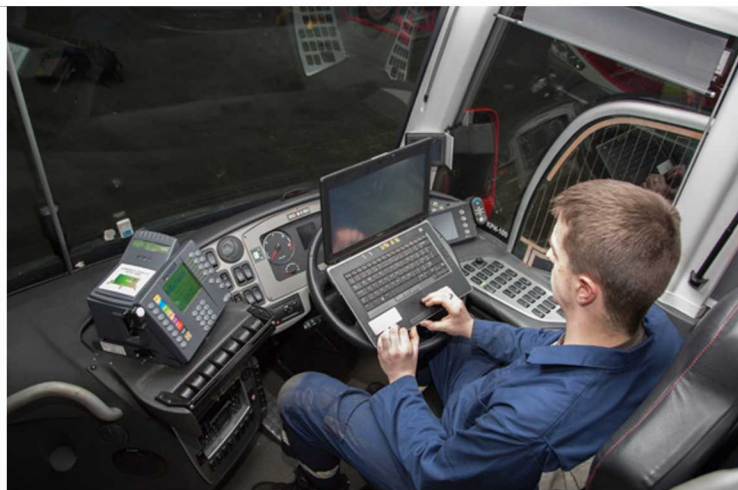
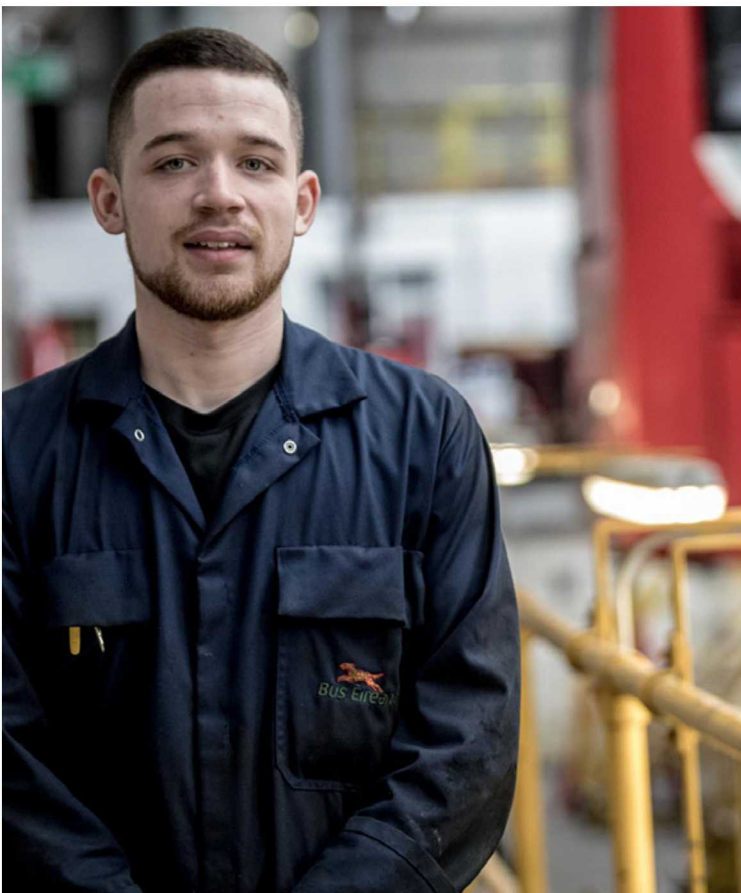
- Manual handling
- Working at heights
- Abrasive wheels
- Roadside vehicle recovery
- Training to Category D (bus) driving licence

## Continuing your education with us

The Staff Study Scheme is designed to encourage our employees to acquire qualifications & skills which will assist in their personal development and enable them to give a greater contribution in their role and our services to the public.

# APPRENTICESHIP RECRUITMENT PROGRAMME 2019

## HEAVY VEHICLE MECHANICS



## Our Apprenticeship Recruitment Programme is now open

We are hiring in Dublin, Cork, Waterford, Tralee, Limerick, Thurles, Longford, Galway, Athlone, Ballina, Stranorlar and Sligo. Applications must be made online by 31st March 2019.

Bus Éireann recruit apprentice heavy vehicle mechanics for both Bus Éireann and Dublin Bus. The Companies will accept applications from 1st to 31st March 2019 which must be made online through the websites [www.buseireann.ie](http://www.buseireann.ie) or [www.dublinbus.ie](http://www.dublinbus.ie).





## Our recruitment process

At Bus Éireann, you'll find our recruitment process friendly, easy to use and designed to ensure quality. Start your application by visiting either [www.buseireann.ie](http://www.buseireann.ie) or [www.dublinbus.ie](http://www.dublinbus.ie).

We use a number of assessments to predict your suitability for an apprenticeship. This includes online and supervised assessments and an interview. We require satisfactory references from your previous employers and finally a pre-employment medical examination.



## What we can offer you

We recruit the best and in return, we offer an excellent and competitive benefits package that is mindful of you and your family. Our apprenticeship positions are open to both male and female candidates. You will be trained to the highest possible technical standards and acquire, amongst many other skills, the ability to maintain the various systems associated with modern public service vehicles.

This includes training on the various day to day repairs and preventative maintenance tasks, in addition to vehicle diagnostics/fault finding with some of the most advanced systems of its kind in place. Our apprentices have achieved great success in the National Skills Competition over the years which is testament to the training they have received.

An apprenticeship comprises of seven phases, three off-the-job and four on-the-job. During all of these phases you are assessed on a structured ongoing basis.

## Ready to come on board?

Have you?

- ✓ Reached at least **16 years of age**, on or before the 1st August, 2019.
- ✓ A grade C/Merit or higher at Ordinary Level in the following subjects in the one sitting of the Junior Certificate - Mathematics, English or Irish, Science\* and two other subjects. (Grade D/Achieved or higher on higher level papers is acceptable)

\*If you have not obtained the required grade in Science, then Art Craft and Design, Home Economics, Materials Technology (Woodwork), Metalwork, Technical Graphics or Technology are acceptable.

OR

- ✓ A grade D/06 or higher at Ordinary Level in the following subjects in the one sitting of the Leaving Certificate - Mathematics, English or Irish, Science Subject\* and two other subjects.

\*Agricultural Science, Applied Mathematics, Biology, Chemistry, Physics, Physics and Chemistry.

On-the-job training takes place with Bus Éireann during Phases 1 – 3 – 5 – 7.

Off-the-job training is designated by SOLAS as follows:

### Phase 2:

SOLAS Education and Training Board (ETB) Training Centre in Dublin, Cork or Waterford

### Phase 4:

Department of Education and Skills – Athlone or Dublin IT

### Phase 6:

Department of Education and Skills – Athlone or Dublin IT